

Winter

MANH CHOH NEWSLETTER

KINROSS

Manh Choh

A JV with Contango ORE

Meet Priscella and Ryan, Dedicated Manh Choh Employees



We are proud to spotlight two of our outstanding employees whose dedication, hard work and commitment to safety embody the spirit of Manh Choh: Priscella works for Nana Management Services (NMS), and Ryan works for Kinross Alaska.

Priscella and Ryan have deep ties to Alaska and the Tetlin community. Priscella was born in Fairbanks and Ryan in Tok. Their families have long histories of contributing to local growth and tribal efforts. Priscella's parents worked in

various roles, including as VPSO, carpenter and tribal driver; Ryan's parents were actively involved with the Tetlin tribe, with his mother serving as a council member and behavioral health aide, and his father as a gate guard.

Priscella began her journey with Manh Choh in 2016 as a bull cook and has been an integral part of the operation ever since. Her dedication led her to join Arctic Catering and then NANA Management Services, where she now excels as a lead housekeeper. Ryan joined Manh Choh during its early

stages, working with the exploration crew. His dedication and skill earned him a full-time role with Kinross Alaska, where he continues to make meaningful contributions.

Both Priscella and Ryan emphasize the importance of hard work, teamwork and adherence to safety protocols. "Work hard with your crew, and Kinross will keep you safe," says Priscella. Ryan advises new employees to "be on time, follow camp rules and speak up if something doesn't feel right."

Safety is a top priority for both Priscella and Ryan. Priscella recalls her experience after completing MSHA (Mine Safety and Health Administration) training, which ensured she had support before working alone: "If you don't feel safe, voice your concern, and they will work with you until you do." Ryan stresses the importance of PPE, good judgment and safe driving: "Kinross is great to work for and ensures everyone is part of a safe environment."

Priscella and Ryan take pride in their roles at Kinross Alaska and the impact of Manh Choh on their community. "I am very happy to be a part of this mine on our land," says Ryan. Their stories remind us of the value of local talent and the importance of fostering a safe, supportive work environment.

We are grateful for employees like Priscella and Ryan, whose dedication strengthens both our team and our connection to the communities we serve.

Importance of the Subsistence Lifestyle

By Doreen Mark



Doreen M. out visiting a fish wheel.

The Subsistence Lifestyle is important for harvesting food for families, potlatches and special gatherings. It is time-consuming and involves a lot of hard work, but it is very rewarding.

Moose-hunting season in Alaska begins in August and September, but it can be extended into winter if there is an emergency. Moose is the

main food source for many Alaskans. In addition to food, the hide can be used for clothing and to supplement income with the production of arts and crafts. Moose preparation includes cutting it into chunks, smoking in the smokehouse, grinding the meat for moose burgers, making sausage, cutting the bones for soup and making moose jerky. Much of the harvest goes into the freezer.

Migratory bird harvest begins when the birds return to Alaska in March and when they fly south in September. Duck eggs are collected to eat. Ducks are boiled, baked or dried.

The season for salmon fishing is May through September, with the five major species spread across the year. King (or chinook) salmon fishing begins in May. Silver (or coho) salmon continues through November. Chum (or dog) salmon are seen in July and August. May through August see red (or sockeye) salmon. Preparation is hard work. The fish are filleted or cut into steaks. They can be cut into strips for smoking or cut into chunks for canning.

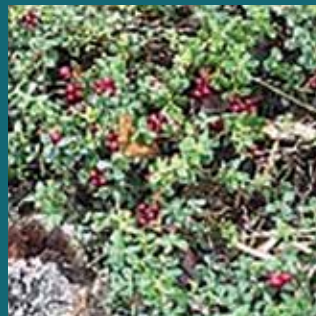
Subsistence living is a way of life deeply rooted in Alaska Native people's culture.



Hand-beaded moccasins and gloves



Canned salmon



Safety on the Road

We maintain constant communication with Black Gold Transport and actively monitor general sentiment to stay informed about any concerns or feedback. When issues or reports arise, we carefully verify their validity and take appropriate action to address them. If we identify problems, we work to resolve them, ensuring continuous improvement. At the same time, we recognize and celebrate the positive aspects, highlighting the good work being done.

On October 2, near mile 1351 of the Alaska Highway, an F-250 hauling a trailer found itself in a difficult situation, completely blocking the northbound lane. The driver was stuck there for two hours, struggling to change a flat tire.

A Black Gold Transport (BGT) driver stopped and checked on him to make sure he was OK. The BGT driver was warmly thanked — the stranded driver was genuinely touched, explaining that, although countless vehicles had driven by, BGT were the only ones who stopped to help. It turned out he had recently purchased the truck, only to discover that the spare tire it came with didn't fit.



He asked if we could help him arrange a tow because there was no cell service where he was broken down. After reaching out to several companies, BGT was able to secure assistance from Alcan Towing.

Heavy Equipment Simulator

We purchased and donated two new state-of-the-art simulators to the communities near Manh Choh. Training on a Miller welding and a Simlog heavy-equipment simulator is being offered to high school students through the Alaska Gateway School District. The students who will be learning how to use the simulators are enrolled in the Career and Technical Education (CTE) and the Investigating Careers courses in the spring of 2025. The simulators are mobile and can be transported to schools in the district for students to explore careers in heavy equipment and welding.

Adult learners interested in exploring careers in heavy equipment and welding can register at the UA Tok Rural Campus in February of this year. The tuition cost will be funded by Manh Choh for the courses, which will be held in the evenings.

More information regarding registration at the UAF Tok Campus is coming soon!



Enhancing Road Safety with Innovative School Bus Alerts



Safety is a top priority on the road, especially when it comes to protecting children traveling to and from school. To address this, the Alaska Department of Transportation & Public Facilities (DOT&PF) is testing a School Bus Alert Pilot Project in collaboration with the Fairbanks North Star Borough (FNSB) School District. This innovative system connects school bus GPS devices with the 511 Alaska traffic alert system, offering real-time audio warnings to drivers as they approach active school buses.

Through federal funding, Alaska DOT&PF worked with local school districts to leverage existing GPS technology installed on school buses. When activated in Drive Mode within the 511 Alaska mobile app, drivers receive audio alerts tailored to their speed. For faster-moving vehicles, alerts activate at a greater distance to allow sufficient time to prepare and slow down. The message "School bus. Caution. School bus ahead" ensures drivers remain attentive and cautious in the vicinity of school buses.

Currently, this pilot program operates in the FNSB and provides alerts for buses managed by Durham School Services.

The new program is currently in its pilot phase with the FNSB School District. Recently, we met with representatives from both the FNSB School District and the Delta School District to discuss how this technology can further enhance student safety in their communities. These meetings underscored the importance of collaboration between transportation technology, schools, and road users to create a safer road system for everyone.

As the pilot program continues, Kinross Manh Choh is actively working to explore ways that this program can also potentially be utilized in BGT trucks.

If you're in the FNSB, you can download the 511 Alaska app and enable Drive Mode to experience the School Bus Alert Pilot Project firsthand.

Fort Knox and Manh Choh Community Advisory Committees Meet

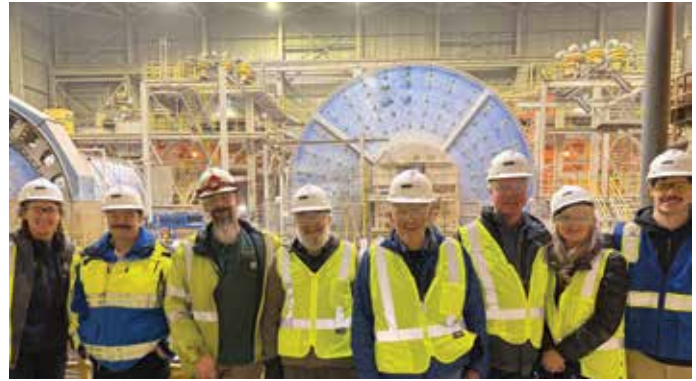
In December, Kinross Alaska hosted the community advisory committees for both Fort Knox and Manh Choh. The community advisory committees meet quarterly and are made up of their respective mine's neighbors and community members from surrounding communities and villages.

Fort Knox Highlights

At the Fort Knox meeting, we provided an update on the employee bussing program and plans for expansion in 2025. This program enables employees and contractors to ride a bus from Fairbanks to Fort Knox, thus reducing traffic volumes on the highways. We also shared a new light study initiative. This study aims to assess the impact of our operations on neighboring communities. Following the presentation, the committee embarked on a tour of the entire mine, providing valuable insights and fostering a deeper understanding of our operations.

Manh Choh Highlights

The Manh Choh meeting focused on several key areas. We highlighted recent community investment opportunities, provided an update on mining operations, and shared a safety and tracking update with committee members. Looking ahead,



we discussed potential collaborations with local school districts, focusing on the implementation of new safety technologies. We actively seek guidance and community input on how to best prioritize safety in all our endeavors.

Both meetings were productive and engaging, with lively discussions and insightful questions from committee members. We value the ongoing dialogue with our communities and appreciate their valuable input.

Tetlin Dinner



We were honored to join the Native Village of Tetlin for their Christmas celebration, where we had the privilege of serving dinner and sharing in the holiday spirit. It was heartwarming to see 150 smiles light up the room as everyone enjoyed the festivities. We are incredibly grateful to the community for welcoming us so warmly and allowing us to be part of such a special evening. This experience truly captured the joy and togetherness of the season.

Kiewit Women in Mining Christmas Drive



This past December, our business partners from the Women in Mining, Kiewit group, came together with purpose, compassion and a true holiday spirit to make a difference in the greater Tok community. Through their incredible efforts, they raised over \$1,400 and collected a treasure trove of toys for the Cornerstone Youth Center!

Manh Choh and Nana Management Services Is Hiring

See current openings at manhchoh.com/careers or careers.nmsusa.com/jobs.

Community Contributions

Hello, We Are... Jill & Mike



We grew up in different parts of Alaska and met in Tok. Over the years, we've traveled around Alaska for work, but thanks to the Manh Choh mine, we're back in our hometown. Our mining jobs allow us to maintain our Alaska way of life and make the most of our free time together, whether we're beekeeping or getting ready for our next fishing trip!

Holiday Support for Local Communities

This holiday season, we donated turkeys to Tok for a large community Thanksgiving celebration, ensuring families could come together to enjoy a festive meal.

Additionally, we spread joy by supporting Christmas parties for the Native Village of Tetlin and the community of Tanacross. We also partnered with the Delta Lions Club to help support their Angel Tree, which provided gifts to local children.



Manh Choh Celebrates Prestigious Wins at AMA Conference

We are pleased to announce that we received the New Mine Award for Manh Choh at this year's Alaska Miners Association Conference, recognizing Manh Choh's innovation, community collaboration and positive impact. Additionally, we celebrate Meg Smith, who was honored with the Lifetime Achievement Award for her remarkable contributions to Alaska's mining industry. Meg's dedication to employing local and rural Alaska Native community members across multiple mine sites has left an enduring legacy. These achievements highlight our commitment to excellence and community partnership in mining. Congratulations to everyone who made this recognition possible, and congratulations to our partner Black Gold Transport for winning the Hard Hat Safety Award!

Proud to Support UAF Indigenous Appreciation Games



Marisa from the Alaska Native Women's Resource Center proudly holds up one of the custom shirts made for the game.

The University of Alaska Fairbanks (UAF) Nanooks recently hosted a special celebration of Indigenous culture and community during two exciting basketball games. Fans gathered to cheer on the Lady Nanooks and the Men's team, showing their support both on and off the court.

A highlight of the event was the exclusive shirt designed by UAF player Destiny Reimers (#22). Her stunning design was available for purchase at just \$25, with all proceeds benefiting the Alaska Native Women's Resource Center. This incredible organization provides vital resources and advocacy for Native women across Alaska, making every shirt purchase a direct contribution to a meaningful cause.

The event was a powerful display of unity and support, with attendees donning Destiny's design and standing in solidarity with Alaska's Indigenous communities. The celebration underscored the strength, resilience, and cultural heritage of Native peoples, making it a truly memorable day for players and fans alike.

Kinross Alaska Announces UA Giving Day Challenge

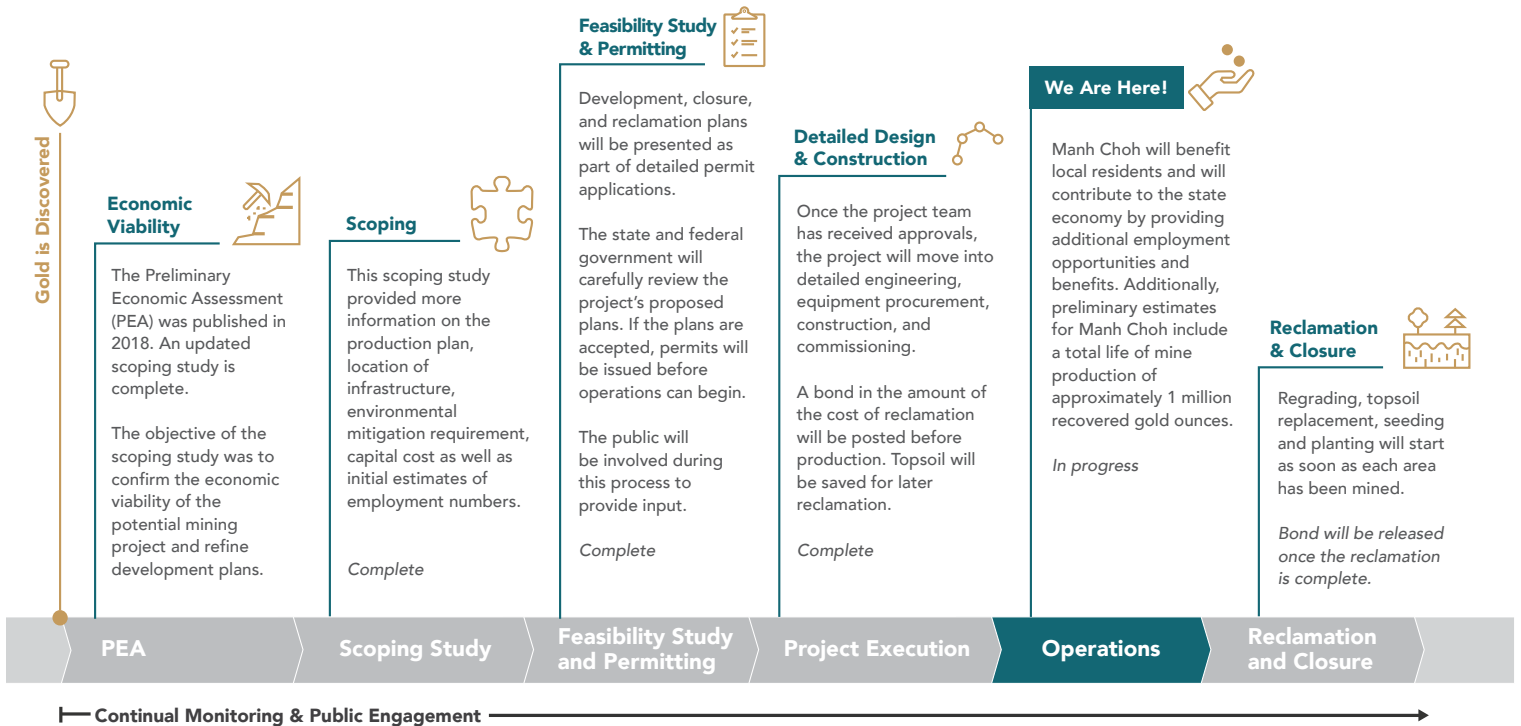
Kinross Alaska is excited to launch a UA Giving Day challenge that will help support the creation of Indigenous appreciation jerseys for future games featuring the traditional spelling of Nanook as "Nanut." Keep an eye out for more details on how you can contribute to this meaningful initiative in March!



2025 Yukon Quest

Manh Choh is proud to be the finish line sponsor for the 2025 Yukon Quest Alaska race. The team also sponsored supplies that were shipped to Eagle to prepare hot meals for mushers and volunteers alike.

PROJECT TIMELINE



Local Vendor Spotlight: Alaska Flour Company

At Manh Choh, supporting local businesses is a value we hold close to our hearts. Monday, we had a special visit from Milo and Bryce Wrigley, the father-son duo behind Alaska Flour Company! They stopped by our campus to deliver some delicious pizzas we purchased—each one made with care and quality local ingredients.

It's partnerships like these that keep our community strong and thriving. Thank you, Milo and Bryce, for fueling our team with your amazing creations!



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Mailing Address:

P.O. Box 9
Tok, Alaska 99780

Physical Address:

1314.3 Alaska Hwy
Tok, Alaska 99780