



KINROSS

Manh Choh

A JV with Contango ORE

Fall 2022

MANH CHOH NEWSLETTER

Tiffany Silas and Brenna Schaake greet Delta community members at a Kinross Manh Choh community BBQ.

Manh Choh Chooses Local Company as Trucking Contractor

Following an extensive process spanning two years, Manh Choh has selected Black Gold Transport (BGT) as its rock transport contractor for the Manh Choh mine. BGT is a new arm of Black Gold Express.

Black Gold was founded in 1987 and is a family-owned trucking and logistics company headquartered in interior Alaska.

"We chose Black Gold over multiple Alaska and Outside bidders because of our shared values of safety, community and commitment to getting the job done right," said Kinross Alaska's Anna Atchison, during a Fairbanks City Council work session in August. "The company has a

sterling safety record, understands how to operate safely in tough weather conditions and has years of experience hauling ore in Interior Alaska."

The contract will create approximately 200 new local jobs. Positions include truck drivers, mechanics, equipment operators, laborers and experts in health and safety.

The contractor is required to implement a comprehensive safety management system that includes vehicle and driver monitoring, hiring and training experienced drivers and managers and scheduling and planning the route to keep drivers within safe and legal duty limits.

The contractor has also committed to conducting ongoing local hiring efforts, and plans to use community outreach, job training and apprenticeships to increase village and local participation.



Tribal Member Spotlight: James Wright Sr. and Natalie Sam

By Patricia Young



James Wright Sr. and Natalie Sam are the recipients of the 2022 Patti Hyslop Leadership in Sobriety Award. They have been consistent and positive role models for Tetlin youth for many years; there probably isn't a child in the village that can't remember a kind thought of Natalie and James. James has been sober for 26 years and Natalie has been sober for 41

years! Throughout that time, they have stepped up and volunteered their time to village youth while promoting sobriety.

Natalie has worked at Tetlin School for 18 years and she goes above and beyond her job! She regularly volunteers to drive students to the neighboring community of Tok to participate in sports, takes kids up the Taylor Highway to go berry picking and helps them during pickle pike fishing in the winter.

James works for the Alaska Department of Transportation. Like Natalie, he regularly volunteers his time and gas to drive basketball players to Tok for games. He is also a regular volunteer chaperone for the Tok boys' basketball team. James also enjoys sharing winter subsistence activities such as ice fishing

and pickle pike fishing with local kids. He always shows up when people need help in the village, whether for potlatches or culture camps.

Natalie and James don't limit their volunteer time to helping young people. They regularly check on elders, help with shopping and provide them rides to Tok. They assist in hauling water, and even offer to pick up their mail in Tok. Elders trust Natalie and James and so do the youth. Their house is a safe environment to go to for a good meal or to just relax.

Thank you to Natalie and James for all the time and energy you dedicate to the community!

Thanks to Patricia Young for contributing this story to the newsletter!

Investing in Our Community



Tetlin High School graduates open their graduation gifts at a celebration luncheon.

Congrats, Grads!

This summer, six Tetlin high school graduates were surprised with laptops from the Manh Choh team to celebrate their accomplishment. The laptops were gifted to encourage the students to continue pursuing their education. The graduates enjoyed a luncheon at Fast Eddy's with family members and the Manh Choh project team where they were able to reflect on all the hard work they had put into their schooling.

"Providing tools for education is of absolute importance to us," said Kinross Alaska Vice President and General Manager Terence Watungwa. "We believe education and workforce development can help create opportunities for generations of residents in Tetlin and surrounding communities."

Congratulations to Shea Gunter, Teddy Northway, James Wright Jr., Catherine Captain, Loren Thomas, Bryan Adams and Balena Debler!



Doreen Mark helps hang fish in the smoke house during Culture Camp.

Tetlin Culture Camp

Members of the Tetlin community went to Last Tetlin for a week-long culture camp that centered on passing down traditions from generation to generation. Attending youth learned how to catch, process and dry fish to prepare for the long winter season. Alaska State Troopers also showed up to teach bear safety in the field.



Manh Choh employees hand out candy along the Fourth of July route.

Fourth of July Festivities

The Manh Choh team was excited to participate in the first ever Fourth of July parade in Tok this year and joined the procession with flags, hard hats and high-visibility vests so they could stand out in the lineup. The team partnered with the Tok Lions Club to grill up food for the community as part of a local fundraiser.



Cabins from the former hotel property sit ready to be relocated.

Community Yard Sale and Cabin Donation

In partnership with the Tok Chamber of Commerce, the project team held a community yard sale with items acquired in the purchase of the vacant hotel property in Tok. The sale included televisions, mattresses, furniture and more. Proceeds from the sale went to the Tok Chamber and Tok Trap Team. Some leftover items were donated to Tetlin, and others were picked up by the Golden Bear Motel in exchange for a donation to the Tok Lions Club.

Tok Lions Club Board Member Lisa Conrad: "Thank you, Kinross Manh Choh, for your help. I really appreciate it."

Six cabins were repurposed from the former hotel property and given to Tetlin to help with overcrowding of existing village housing.

Community Outreach

Over the summer, we held meetings at five local villages and hosted four community barbecues along the highway corridor to update local residents on the project timeline and to answer questions. The team spoke with more than 250 community members. They heard excitement about a boost in local jobs and answered questions about trucking logistics.

Elders Home Will Be Part of Manh Choh Legacy

After asking village leaders what was most needed after mining ends, Kinross Manh Choh worked with the Native Village of Tetlin to move forward with plans to establish an elders' home on traditional land, with access to cultural foods and traditions. Right now, elders

must travel far away from their family and friends to receive needed medical care.

"This is a tremendous start in serving and providing for our elders by keeping them closer to family and friends," said Tetlin Chief Michael Sam.

The home will be constructed after mining concludes. It will hold up to 35 beds.

Local Government Outreach

Project leaders gave a presentation to the Fairbanks City Council in early September to provide an update and insight into the project. During this work session, the team shared project history, economic benefits, new details and they announced Black Gold Transport as the new transportation partner.



Kinross Alaska's Terence Watungwa (from left), Tetlin Chief Michael Sam and Mike Sylvestre (ret.) celebrate the finalized agreement on an elders' home in front of the Manh Choh Tok office.

Cultural Share

Last Tetlin Cultural Camp

By Karol Amorim



Karol Amorim

Through the Tetlin Cultural Camp, the community passes on knowledge and traditions to future generations, and it was an honor and a great learning experience for me, a Brazilian here only two months, to be invited to attend.

We took a boat to camp and I learned quickly that just because it is summer in Alaska, it does not mean it will be warm! But the landscape is enchanting and I spent almost 60 minutes contemplating the natural beauty of this land as we traveled from Tetlin to Last Tetlin.

On the first day, three Tetlin sisters welcomed us, leading us through camp rules and get-to-know-each-other activities. We also learned about the organization and themes for the week.

Later we were surprised by the Alaska

State Troopers, who arrived by helicopter to teach us a little more about how to protect ourselves from bears. Yes, bears are a real risk for those of us in Alaska.

Back at the camp, it was time to extend the fishing net and start the work. It was very interesting how the more experienced people indicated exactly the best spot to set up the net, and soon after the first fish came. Then came the second stage of learning: how to cut the fish. We learned what knife we should use, what we needed to know to not spoil the meat, what we shouldn't cut, and, mainly, how to make the most of the resource that nature gave us with a lot of responsibility and care.

After that, we finished the smokehouse. The preservation of this meat is done through the smoking process, and you need to know the type of wood you are going to use so you don't do anything foolish. Absolutely every step has a reason and a special way of doing it. It is beautiful to see the elderly passing down their knowledge and the children paying attention, building their memories and cultural heritage.

How does it feel? Ah, it is difficult to put into words, but this awakens many feelings in me, including one that may seem very strange because I am a citizen

of the Brazilian Amazon, with a strong indigenous ancestry. I can say, even without understanding much, that I felt a familiarity in some of the themes and in the affection that I saw. It was exciting, strong and memorable!

The next day was full of new experiences and a lot of information, but I think that if I had to make a summary of everything I saw and experienced I would say that we are a single planet, with many peoples, cultures, traditions and peculiar languages, but there is something universal that brings us closer together. We have affection, love and respect for who we are and what we represent, and we have the pride and responsibility to keep that alive and pulsating within our communities – from north to south and east to west. From the bottom of our hearts.



Elizabeth Sam makes friends with a frog at Last Tetlin during Culture Camp.

Environmental Update: Subsistence at Manh Choh



In early 2022, Manh Choh initiated a subsistence project in the Village of Tetlin, after they discovered it had been more than 35 years since subsistence data had been recorded for the community. While all existing data is valuable, it is of great importance to the project to obtain a current assessment.

The results, such as specific subsistence and harvesting locations, will not be shared publicly by the project. However, the information will be provided to the Tetlin Council.

There was very good turnout of Tetlin Village residents and tribal members living in Tok. The team conducted extensive interviews, covering household harvest surveys and locations. Maps will be developed that will show which types of resources are being gathered – and the general locations. The subsistence mapping and harvester surveys will provide baseline information about current subsistence activities near the Manh Choh Project area.

Community members provided key information such as where, when and what they harvest. It may not come as a surprise that common resource categories include ungulates, furbearers, waterfowl and aquatic animals. With newly gained information, the team hopes to assess direct and indirect effects, lessen project impacts and document subsistence use areas. Not only will this information aid in active mining mitigations, it will also play a key role in habitat restoration at the end of mine life. We are dedicated to environmental stewardship and sustainably co-existing with the Native Village of Tetlin.

Construction Update



Construction works continued to ramp up with significant progress on the former hotel renovations and road work getting off to a great start. The project brought on additional personnel to help manage the overall program including supervision, safety, project controls and quality assurance.

At the camp, the general contractor Naniq continued to focus on hiring locally. With cold weather fast approaching, it has been all hands-on-deck to complete the exterior works including a perimeter

fence, painting of buildings, parking lot repairs and weatherization efforts to include insulation of sewage, septic and water systems.

In parallel, separate crews advanced the interior remodeling by removing the old bar and storage rooms and repurposing them to be a gym, rec room and admin offices. Work is planned to continue into winter while being completed in 2022 to allow for “testing” of the facility during the winter while unoccupied.

Work on Tetlin land also kicked off in upland areas of the project to help advance road work prior to the end of construction. A local partnership contract between Qayaq Construction LLC, Joe Young and the Tetlin Village was awarded the contracts to build the first seven miles of road from the Alaska Highway towards the future site, along with a lay-down yard

for construction equipment and materials.

This began with clearing brush past the Tetlin Road turnoff along with grubbing and borrow pit preparation. With the wetlands permit in hand, the work can continue into the cooler months.

Additionally, Alaska Log Works was awarded a contract to clear brush along the access road. A crew has now mobilized and continues to work along the road alignment with excavators and dozers, targeting completion of by the end of 2022.

With the continued success of this program, it is anticipated that opportunities will continue to present themselves to local businesses and residents. We expect to hire another 200 people in the early winter months of 2023 to prepare for an early start to the summer construction season.

Human Resources Update

The project had a successful spring/summer construction season with multiple job fairs at our office in Tok. Local residents were hired to support the construction activities associated with remodeling the old hotel property for employee housing, the Earthworks contractor constructing the Tetlin Twin Road, brush cutting and several other contracts.

It was exciting to see so many local job seekers interested in working on the

project. So far, we have developed a new job seeker flyer, held a resume writing workshop, hosted two job fairs and updated our website to make it easier to navigate and locate open positions. As we continue to advance the construction of the project in 2023, we plan on hosting more job fairs in Tok and other communities in the spring and summer.

During the winter months, you may start thinking about which positions interest you and the training that exists in Alaska

to prepare for future jobs at Manh Choh. The Mining and Petroleum Training Service (MAPTS) in Delta Junction offers new miner training throughout the year, which typically lasts 2-4 weeks, depending on the course. They may have funding available to cover tuition for those of you interested in working as a heavy equipment operator (entry-level miner) with our mining contractor.

Meet Shane



Welcome Shane Parrow! Shane will be joining Kinross Alaska as operations director for the project in October.

Shane has over 25 years of technical and operating experience, holding various roles from mine engineer to general manager. He has worked in a variety of different mines across the world.

Shane will be responsible for overall mine operations, including the future transfer of rock to Fort Knox.

Shane holds a bachelor's and master's degree in mining engineering from Montana Technological University. He is a licensed professional engineer in Montana, and a licensed underground and surface Mine Safety and Health Administration trainer.

Welcome to the team!

Meet Meg



Welcome Meg Smith to the Manh Choh project team! Meg is the new human resources manager and is excited to connect with local residents to help them learn about upcoming employment opportunities. Meg has 30 years of experience in the HR field, specifically in the resource development industry. The Manh Choh project will be her third startup of a mining project during her career.

Meg is responsible for recruitment,

retention, workforce development and HR functions for Kinross Manh Choh employees and will work directly with contractors on local hiring and training initiatives. She is eager to meet anyone who has employment questions and is already planning future job fairs to help community members learn more about how to get involved.

If you have any HR questions you can reach out by emailing:

ManhChoh.HR@kinross.com.

Manh Choh Construction



A 5-acre lay-down yard for construction equipment and materials was completed in 2022.



An aerial view of the camp renovation and expansion.

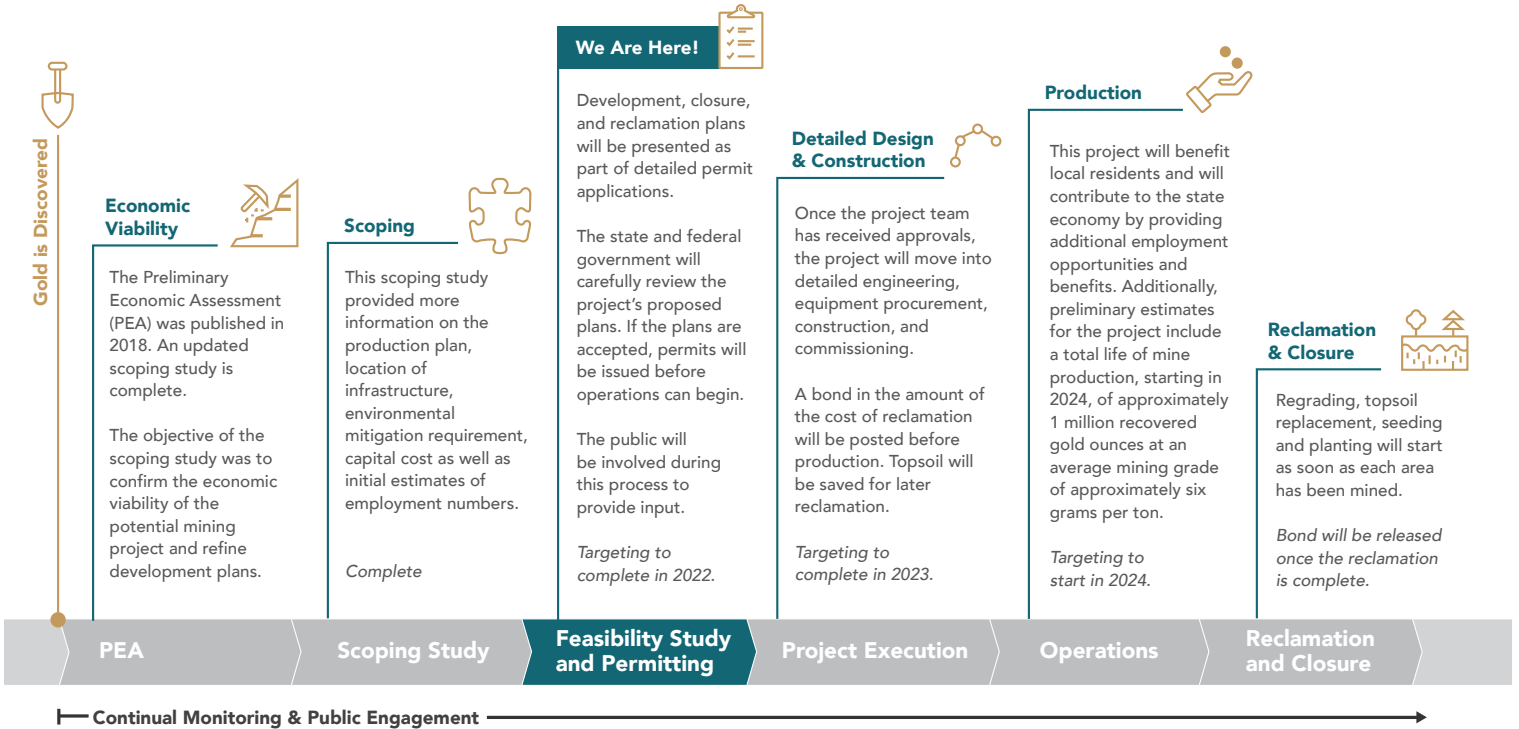


Crews completed a perimeter fence around the camp.



Construction on the road from the Alaska Highway toward the future site is ongoing.

PROJECT TIMELINE



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Vendor Spotlight: Three Bears Alaska

Three Bears and Manh Choh share a deep commitment to serving our communities. We're excited to partner with the company to strengthen our goals of buying local and contributing to the local economy. This partnership is extra special for Three Bears because Tok is the home of its first store – where it all started 42 years ago.